

CV Executive Summary

Profile

Dr. Hans-Henrich Altfeld, Dipl.-Ing., 66 years of age

- A senior program and product lifecycle executive manager with an international background and fluency in German, English, French
- In-depth experience in the management of product development programs as well as in Lean and Total Quality production management in the Aerospace, Automotive, Construction and Nuclear Energy industries
- Experience in the conceptualization and implementation of fully integrated, harmonized IT applications for PM and PLM
- Successful execution of a great variety of business improvement projects
- Experience in business development, comprising strategy creation, market forecasting, organization development, as well as lobbying and Government relations.



Major Assignments

Novo Artifact Consulting (F)	Managing Director Consulting, Interim Management, Mentoring, Lecturing, Coaching and Training in support of Managing Complex Engineering Programs	06/2023 – TODAY
ITER Organization (F) Fusion Energy	Director Project Control Office 25 FTE as direct reports and 45 FTE as contractors to manage Project Controls for the International Thermonuclear Experimental Reactor (ITER), the world's first nuclear fusion EPC project at industrial scale (ca. US\$20Bn)	01/2017 – 04/2023
Johnson Controls (USA, D) Automotive	Group VP Program & Product Development Management 690 indirect FTEs in charge of ca. 500 programs, generating US\$15Bn of sales p.a.	05/2012 – 06/2016
Airbus SAS (F) Commercial Aircraft	VP Center of Competence Project & Program Management 700 direct FTE, supporting 2.100 project leaders, € 70M of annual budget	03/2008 – 04/2012
Airbus Deutschland (D) Commercial Aircraft	VP Production Hamburg Plant 1.000-3.000 direct FTE, € 250M of annual business volume	05/2004 – 02/2008
Airbus UK (UK) Commercial Aircraft	Head of Project Management Office A380 Wing 65 direct/indirect FTEs in 5 countries	06/2001 – 04/2004
Airbus SAS (F) Commercial Aircraft	Director A380 Strategic Issues & Organization Development	09/1999 – 05/2001
European Aerospace Industries Association (AECMA) (B) Aerospace	Head of Policy Research 10 indirect FTEs in 9 countries	01/1996 – 08/1999
Messerschmitt-Bölkow-Blohm (D)	Project Manager	12/1989 – 12/1992

Leadership and Personality

- Direct responsibility for up to 3.000 employees; indirect responsibility for up to 690 employees; supporting up to 3.800 employees
- Demonstrated effectiveness in leading multi-cultural, multi-functional and often geographically dispersed teams, using latest IT communication infrastructure
- Member of high-level execution teams, such as Executive Operating Team (governing 80.000 FTEs), Executive Project Board (US\$20bn program), Management Board, Budget Advisory Committee, etc
- Experience in dealing with local works councils
- An open minded personality, gifted with communication skills, drive, commitment, dedication and engagement, as well as a structured approach to challenges.

Program / Product Lifecycle Management Experience

- Market Forecasting, Research and Innovation Management, Product Development, Launch Management, Lean Production, Product Support
- Project Management, Project Control, Program Control, Portfolio Control, Systems Engineering, Lean and Total Quality Production Management
- Management of a great variety of business improvement projects all along a product's lifecycle, with demonstrated bottom line results such as improvements in cost, cash, process time, quality, people competencies and engagement, always associated with the accompanying (human) change management.

International Experience

- Living in Germany, France, UK, Belgium; more than 100 countries visited
- Many years of working in a multi-cultural team environment
- Frequent business travels across Europe, as well as to China, India, Japan, Korea, Russia, South Africa, South East Asia, Taiwan, USA.

Experience Portfolio by Area (covering 39 years)

